

## Port of Virginia Safety Policy

The Port of Virginia is committed to fostering a culture of safety by maintaining a secure environment where every individual takes responsibility for their safety and the safety of those around them. We believe that safety is more than just a priority – it is a core value integrated into our decisions, processes, and operations.

Our target is to be the safest port in North America. This ambition drives our commitment to providing a safe environment for all who engage with our operations – colleagues, partners, contractors, visitors, and the communities we serve. A safe workplace is the cornerstone of our operational excellence and is essential to the success of our business.

To support a strong safety culture, we commit to:

- **Transparency and Communication:** By ensuring our safety policies, principles, and procedures are clearly communicated and understood.
- **Leadership:** By demonstrating and promoting a proactive safety culture through visible leadership.
- **Training and Development:** By providing robust training and equipment necessary to accomplish all tasks safely.
- **Empowerment:** By empowering all port patrons to act swiftly in preventing incidents and protecting one another.
- **Continuous Improvement:** By designing and continuously improving our operations and processes with the intent to learn from incidents and effectively minimize risks.

**At The Port of Virginia, we are guided by the following Safety Principles. We believe:**

- All injuries and occupational illnesses can be prevented.
- Employees are held accountable for their safety and the well-being of those around them.
- Training employees to work safely is essential.
- All safety deficiencies must be corrected promptly.
- Safety drives success.

The Port of Virginia is committed to effectively implementing this policy with the resources and accountability necessary.



Stephen A. Edwards  
CEO and Executive Director  
The Port of Virginia  
7/1/2025



Joseph P. Ruddy  
Chief Operations Officer  
The Port of Virginia  
7/1/2025