

## Port of Virginia Safety Policy

The Port of Virginia is committed to fostering a culture of safety by maintaining a secure environment where every individual takes responsibility for their safety and the safety of those around them. We believe that safety is more than just a priority – it is a core value integrated into our decisions, processes, and operations.

Our target is to be the safest port in North America. This ambition drives our commitment to providing a safe environment for all who engage with our operations – colleagues, partners, contractors, visitors, and the communities we serve. A safe workplace is the cornerstone of our operational excellence and is essential to the success of our business.

To support a strong safety culture, we commit to:

- **Transparency and Communication:** By ensuring our safety policies, principles, and procedures are clearly communicated and understood.
- **Leadership:** By demonstrating and promoting a proactive safety culture through visible leadership.
- **Training and Development:** By providing robust training and equipment necessary to accomplish all tasks safely.
- **Empowerment:** By empowering all port patrons to act swiftly in preventing incidents and protecting one another.
- **Continuous Improvement:** By designing and continuously improving our operations and processes with the intent to learn from incidents and effectively minimize risks.

### At The Port of Virginia, we are guided by the following Safety Principles. We believe:

- All injuries and occupational illnesses can be prevented.
- Employees are held accountable for their safety and the well-being of those around them.
- Training employees to work safely is essential.
- All safety deficiencies must be corrected promptly.
- Safety drives success.

The Port of Virginia is committed to effectively implementing this policy with the resources and accountability necessary.



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